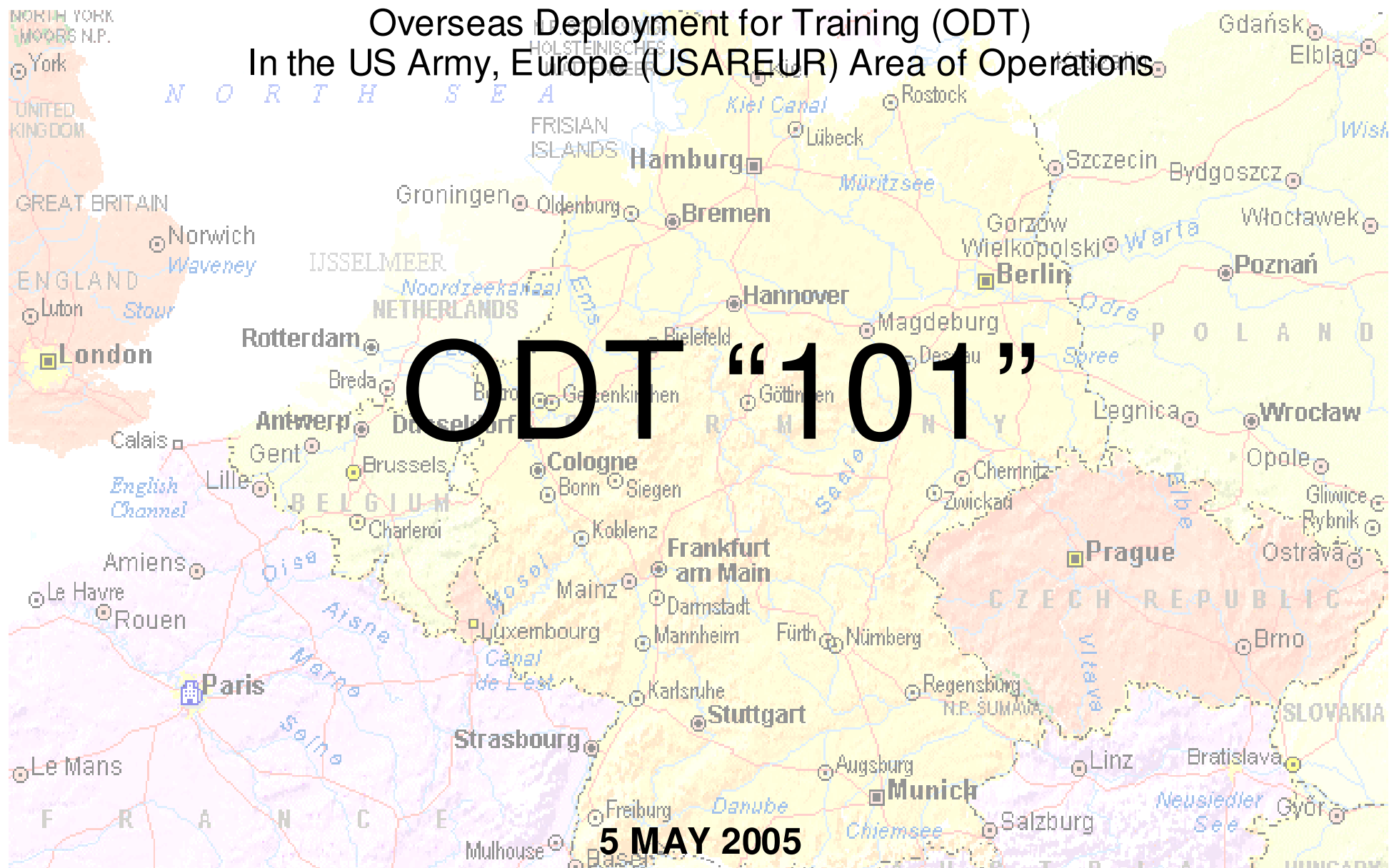


## Overseas Deployment for Training (ODT) In the US Army, Europe (USAREUR) Area of Operations





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# Purpose

- ✓ **Provide an Overview of ODT as it is executed within USAREUR**
- ✓ **Cover areas that require sponsor and Army RC unit coordination**
- ✓ **Answer General ODT Questions**



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# Agenda for this Brief

- ☒ **Intro**
- ☒ **Purpose**
- ☐ **Agenda**
- ☐ **Definitions and Background**
- ☐ **Goals for the ODT Program**
- ☐ **ODT Is and Is Not**
- ☐ **From Good Idea to Execution -“How it Works”**
  - **A Timeline of the Process**
- ☐ **Lessons Learned**
  - **General Guidance to Avoid the Pitfalls**
- ☐ **Summary/Conclusion**



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# Definitions for ODT

- ✓ **Army Regulation 350-9, and the FORSCOM supplement set forth Rules by which Army Reserve Component (RC) Units can conduct Annual Training (AT) OCONUS**

⇒ ODT = AT conducted overseas

- ✓ **FORSCOM as the CONUS based Army Component Command is the Executive Agent for ODT**
- ✓ **Operational Mission Support (OMS) is ODT in support of theater operations**



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# Background

- ✓ ODT Evolved from Army RC Participation in Exercises (i.e. REFORGER) and Capstone/Round Out Training Affiliations
- ✓ ODT Provided Army RC Units a Means of Enhancing Realism and Quality of AT through use of European Training areas
- ✓ Today ODT is a “Pull System”
  - ➔ USAREUR and the Major Subordinate Commands (MSC) initiate ODT by Establishing ODT Requirements...Requesting Army RC Support
  - ➔ Army RC Commands Respond to USAREUR’s ODT Requirements as METL Based Collective Training Opportunities
  - ➔ Army RC Units perform AT under the C2 of the of the USAREUR Sponsor Unit
- ✓ ODT Line numbers are a request for Army RC support (an invitation) and...Constitute Country (Germany & Italy) and Theater Clearance



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# Goals of the ODT Program

- ✓ **Further Strengthen Active Component (AC)  
– Reserve Component (RC) Relationships  
and Strive for Total Force Integration**
- ✓ **Improve and Diversify Training  
Opportunities for RC Units**
  - ➔ **Focus on Unit Based Collective METL Training**
  - ➔ **Facilitate Army RC Integration In a Real-World,  
Full OPTEMPO, Strategically Active Theater of  
Operations**
- ✓ **Optimize Army RC Mission Support to  
USAREUR**



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# The ODT Program is NOT

- ✓ ODT is Not a Rapid Reaction Program
  - ➔ ODT Planning Cycle is 18 - 24 Months
- ✓ ODT is Not a Push System
  - ➔ AC Sponsor Units Must Request ODT Missions
  - ➔ RC Units Will Not be Imposed on AC Sponsors
- ✓ ODT is Not a Source of a Detail Platoon
- ✓ ODT is Not a Vacation



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# The ODT Program IS

- ✓ **ODT is a Great Training Opportunity for Army RC Units and Their Sponsors**
- ✓ **ODT is a Huge Step Toward “The Army”**
- ✓ **ODT is a Direct Benefit to National Defense and Theater Operations**
- ✓ **ODT is a Good Retention Tool for Army RC Units**





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# How it Works

**Who:** USAREUR's Major Subordinate Commands (MSC)s - AC Sponsor Units

**What:** Identify Requirements = ODT Missions (**Pull System**)

**Who:** RC Liaisons at the MSCs (at the direction of the AC Sponsors)

**What:** Creates ODT lines (Requirements) & transmit ODT lines (requirements) to USAREUR

*Note: Without approval, a nominated RC unit, or funding, this is still only a Requirement.  
An ODT Mission is based on an Approved Funded Requirement and an identified Supporting ODT Unit.*

**Who:** USAREUR G3 Staff

**What:** Validate ODT requirements

Sends to FORSCOM (NLT 1 April) and Army RC for fill

**Who:** USARC - NGB - USACAPOC

**What:** Determine ODT supportability (assets and P&A funding)  
Begin matching units with ODT requirements

**Who:** AC Sponsor Unit

**What:** Coordinates local in-country logistical support for future deployment



**When**  
36 Months  
Prior



18 Months  
Prior



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# How it Works Cont.

**Who: FORSCOM**

**What: Approves ODT as an appropriate Army RC Unit Annual Training (AT) event**

**When**

18 Months  
Prior

**Who: 1st and 5th Continental US Armies (CONUSAs)**

**What: Ensures ODT as METL-based training and coordinates execution of any training assessments required by RC Unit**

**Who: USARC, NGB-ARO, USAREUR's ODT Staff, Regional Readiness Command (RRC) and State ODT reps**

**What: Sell or match Army RC units at Collective Training & Scheduling Workshop (CTSW) and Joint Operations, Exercises, and Synchronization (JOES) Conference**

**Who: AC Sponsor Unit**

**What: Coordinates directly with nominated Army RC units**

12 Months  
Prior



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# How it Works Cont.

**Who:** RC Unit and State/RRC Reps

**What:** Prepares and coordinates pre-deployment activities and AT (18 months to 30 days prior)

- Pre-deployment METL training
- Medical requirements, shots, records, etc.
- Transportation to Air Port of Embarkation
- **Transportation to and from Theater**

**Who:** AC Unit Sponsors, USAREUR ODT Staff, NFB-ARO/USARC, State/RRC ODT reps, CONUSAs and FORSCOM

**What:** Finalize Inter-Theater coordination at the semi-annual Overseas Coordination Conference (OCC). Focus is site recon and logistical needs.

**Who:** USAREUR/MSC Resource Management Offices

**What:** Disburse deployment incentive funds and in-country support funds (quarterly)

**Who:** AC Sponsor Unit and Supporting RC Unit

**What:** Continuous direct coordination

**When**

12 Months  
Prior

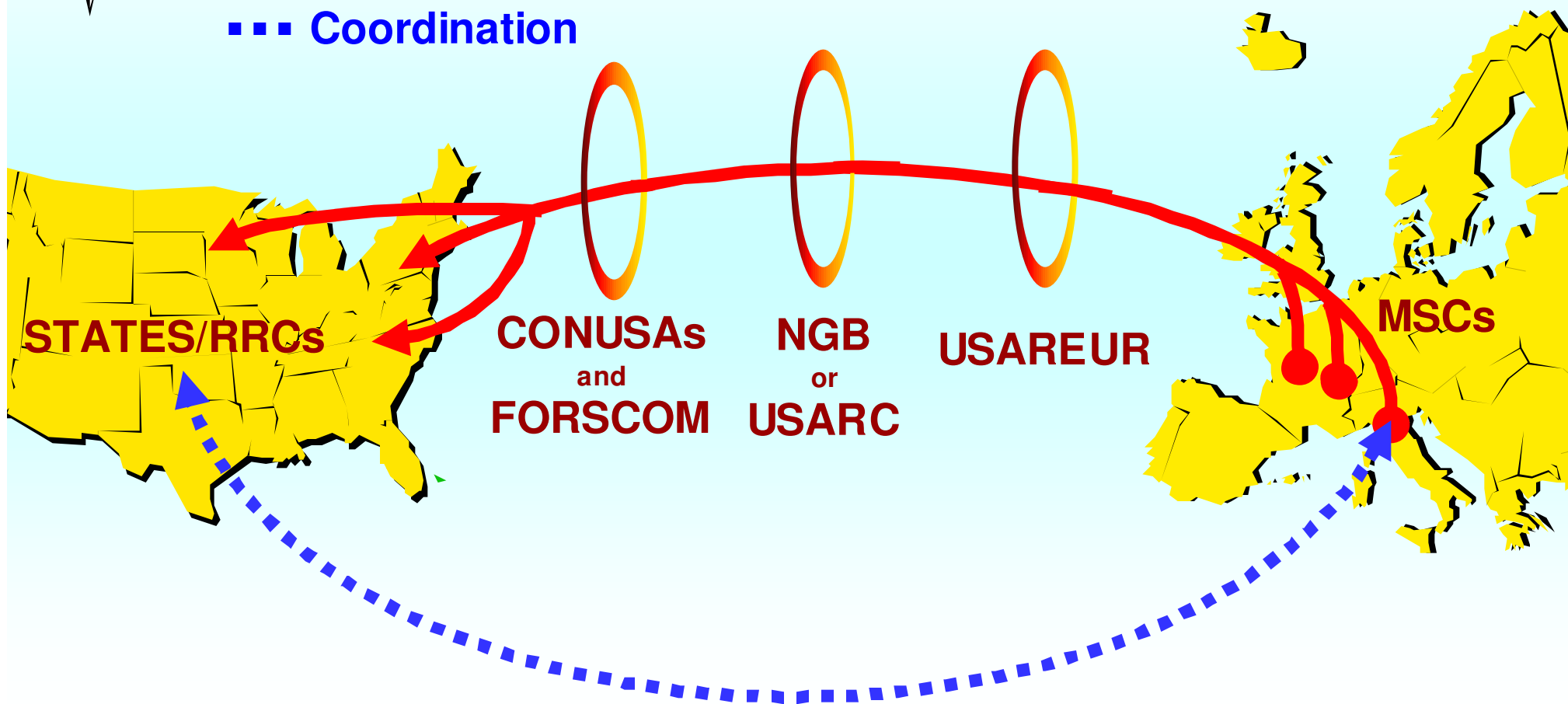
**You Are Here**

**Deployment**

# Coordination & Official Changes



- Official Requirements and Change Information
- Coordination





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# Logistics, Costs, and Coordination

- ✓ **AC sponsor unit coordinates with RC unit and prepares/coordinates in-country logistical support to include:**
  - ➔ **All in-country transportation**
  - ➔ **Ensures Gov Rations (available)**
  - ➔ **Government Quarters**
  - ➔ **Morale Opportunities**
  - ➔ **Force Protection (Level 1 Anti-terrorism within 6 months of deploying)**
  - ➔ **Required Certification(s)**
  - ➔ **Training Materials**
  - ➔ **Supplies**
  - ➔ **Weapons**
  - ➔ **Tools**
- ✓ **Sponsor must provide anything that would not reasonably be in a two duffle bag packing list.**
- ✓ **Must be Continuous Direct Coordination following RC unit nomination.**



# ODT Lessons Learned and Some Pitfalls 1 of 14

## 1. Who should be at the OCC:

### → Sponsoring Unit – Member who has attended the Sponsorship Workshop should be:

- ◆ Knowledgeable – in touch with Cdr
- ◆ Experienced – has understanding of resources/capabilities
- ◆ Unit Members – who will be on hand during the ODT

### → Deploying Units - Member of advanced or duration parties

- ◆ Leaders, Senior NCOs, Decision Makers
- ◆ Logisticians (Supply types), Drivers (Licensed or Ready to Test), Cooks (if needed to support feeding the main body)



# ODT Lessons Learned and Some Pitfalls 2 of 14

## 2. Travel by family members is not authorized

- ➔ Per DA/FORSCOM Reg 350-9, Para 4-1c.
- ➔ Not with the deploying soldier(s)
- ➔ Not to meet the deploying soldier(s)

## 3. No leave authorized in conjunction with AT

- ➔ No Vacations, Family Visits, or Honeymoons
- ➔ No Layovers, Late Returns, or Side Trips \*

*\* Exception: Planned and sponsor unit approved, unit led, cultural enrichment events that do not infringe on the ODT mission.*

*\* Soldiers deploying in ODT status are not authorized to travel outside the country (s) specified in their orders.*



# ODT Lessons Learned and Some Pitfalls 3 of 14

## 4. Command Visits *are By Exception Only*

- ➔ Per DA/FORSCOM Reg 350-9, Para 4-3a.
- ➔ Exceptions handled on a case-by-case basis
  - ◆ Approved by HQ USAREUR
  - ◆ Approved by CNGB (ARNG) or CAR (USAR)
  - ◆ One day only, limited party size
- ➔ Per Foreign Clearance Guide Country/Theater Clearances obtained via AUTODIN Request - NLT 30 days prior \*
- ➔ Theater Clearances may be obtained by logging onto USAREUR's SIPR Web homepage:  
<http://www.fcg.pentagon.smil.mil/fcg/fcg.html>.

*\* Expedite clearance by submitting AUTODIN/DMS 60 days prior to deployment*





# ODT Lessons Learned and Some Pitfalls 4 of 14

## 5. Country/Theater Clearances:

- ➔ **ODT Requirements (line numbers) are a request for RC support (an invitation) and for this reason Constitute German Country and US Forces Theater Clearance**
- ➔ **ODT Requirements are provided to the German Ministry of Defense (MOD) for approval under the Status of Forces Agreement (SOFA)**
- ➔ **ODT Line Numbers are not a substitute for appropriately requested Country and Theater Clearances**



# ODT Lessons Learned and Some Pitfalls 5 of 14

## 6. Rental Cars:

- **Not Authorized as non-Duty Transportation**
- **Authorized for Official Business**
  - Only if Sponsor is the Leaser
  - Effectively Makes the Rental a Government Vehicle
- **Authorization for Units Conducting Cultural Enrichment Events...Provided:**
  - Conducted as a Sponsor Endorsed Training Event
  - All Drivers meet USAREUR Drivers License Requirements
  - Proof of Applicable Liability Insurance Coverage
  - A Written Request w/Justification and Travel Plan
  - Approval of the Sr. Component Advisor USAREUR



# ODT Lessons Learned and Some Pitfalls 6 of 14

## 7. Government Rations and Quarters Only:

### ➔ ODT is AT -- Not TDY (No Per Diem Budgeted)

- ◆ Neither Sponsors nor States/RRCs Can Authorize Billeting on the Economy (No Statements of Non-availability)
- ◆ Neither Sponsors nor States/RRCs Can Authorize Separate Rations
  - ◆ Officers Pay as They Go
  - ◆ Enlisted Soldiers *Should* be provided Meals/Meal Cards

### ➔ When meals not available or Dining Facility closed during the weekends:

1. Sponsors may fund Per Diem for rations by locally generated DA Form 1610
2. Sponsors may elect to contract meals and/or issue vouchers
3. Sponsors may coordinate and transport unit to an open DFAC



# ODT Lessons Learned and Some Pitfalls 7 of 14

## 8. USAREUR Licensed Drivers:

### → Plan for Driver's Testing

- Testing can be Conducted Prior to Deployment
- Visit local driver's training center during OCC
- Testing information and Study Material (USAREUR Reg 190-34)  
Available on the Web at:
  - <https://www.aeaim.hqusareur.army.mil/library/pam/index-aep.shtm>
  - <http://www.forscom.army.mil/pubs/usareur1.htm>


### → Drivers need to arrive with the following in hand:

- Valid State Driver's License
- DA FM 348, Equipment Operator's Qualification Record (signed original)
- SF 346, Government Motor Vehicle Operator's ID
- USAREUR test scores
- Other requirements dictated by local supporting licensing station



# ODT Lessons Learned and Some Pitfalls 8 of 14

## 9. Be Ready For Emergencies:

- ➔ Update DEERS status prior to deployment
- ➔ ***Emergency Leave is Coordinated thru the Red Cross*** 
  - ◆ Soldiers on an ODT mission may return to CONUS on existing airline ticket
- ➔ Ensure Family Members have Red Cross Numbers, Installation Deploying to, Sponsor Unit, and Phone Numbers
- ➔ Provide Sponsor, Red Cross, and MSC RC Liaisons a “By Name Roster” of Personnel Deploying
- ➔ Report Any Incidents (Serious or otherwise) to Your AC Sponsor Chain of Command – Immediately
- ➔ Document Everything Completely...ASAP
- ➔ A completed Line of Duty investigation is essential for continued medical care upon return to CONUS



# ODT Lessons Learned and Some Pitfalls 9 of 14

## 10. ODT requirement changes:

- ➔ Only binding and official if formal approval documented in ARTIMS and on OCC worksheet
  - ◆ Number days and dates
  - ◆ Number of personnel
  - ◆ Mission and location changes
  - ◆ Cost increases
  - ◆ equipment and logistical support
- ➔ Late changes have specific constraints (AR350-9, Ch 3-6) and impact ODT mission execution (exception for mobilizations)
  - ◆ 180 Days: Significant increase in risks; must be approved by representative of first General Officer in chain of command
  - ◆ 90 Days: High risk for mission disruption; require approval of a General Officer within the requesting organization's chain of command
- ➔ Unit substitutions and cancellations should only be considered
  - ◆ If absolutely critical
  - ◆ Can be accomplished without degrading unit mission training plan



# ODT Lessons Learned and Some Pitfalls 10 of 14

## 11. Non-deployable soldiers cannot deploy for ODT missions (AR 350-9, Ch 3-8f)

- ➔ Pregnant
- ➔ Non-deployable injuries, illness, and profiles

## 12. Reasonable expectations

- ➔ AC Sponsor unit: Don't promise a hotel and deliver a ground mat
- ➔ Army RC unit: Don't promise 50 soldiers and only provide 30

## 13. UCMJ (AR 350-9, Ch 4-2b; AR 135-200, Ch 7; and AR 27-10, Ch 21)

- ➔ **Notify ODT Managers immediately**
- ➔ The type of UCMJ determines the course of action
- ➔ Funding rules influence courses of action and type of extension orders
- ➔ Prosecute RC soldier the same way as AC soldier



# ODT Lessons Learned and Some Pitfalls 11 of 14

## 14. Travel Orders

- ➔ Must reflect that soldier is serving under US Code Title 10
- ➔ Soldiers cannot travel under Title 32 status (ARNG soldiers)

## 15. Airline tickets and military airlift

- ➔ Early arrangements equals same flight for all soldiers and better airfares
- ➔ Military airlift greatly increases chances for disrupted arrivals, mission execution, and departures and may cost more for the Army RC unit in the end

## 16. Passports and foreign countries

- ➔ Orders with ODT mission location (country) are sufficient for official travel, but soldiers may encounter problems at customs
- ➔ Soldiers may encounter problems without a passport if sponsors attempt a sponsor-led MWR event in another country





# ODT Lessons Learned and Some Pitfalls 12 of 14

## 17. Coordinate **With:**

- **Your AC Sponsor (or Deploying RC Unit)**
- **Your State/RRC ODT Manager**
- **Your MSC RC Liaisons**
- **Unit Commanders**
- **OIC/NCOIC of Advanced or Duration Parties**
- **Your Family Support Group and Red Cross**

*#1 of the 3 “C”s to a Successful ODT*



# ODT Lessons Learned and Some Pitfalls 13 of 14

## 18. Coordinate **About:**

- **Training**
  - Pre-Deployment, In-Theater, Supplies, *Assessments*
- **Transportation (**coordinate air travel early**)**
  - To, From, In, Around, Air, Ground, PAX, Tools, Weapons
- **Meals**
  - Week Days, Weekends, En Route, Box, Cooks
- **Billeting**
  - Keys, Cleaning, Linen, Rooms, Phones, Latrines, Supplies
- **Changes**
  - Schedules, Air Trans, PAX, Equipment



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# ODT Lessons Learned and Some Pitfalls 14 of 14

## 19. Coordinate **When:**

- **Early On**
- **At the JOES/CTSW Conferences**
- **When There is a Change**
- **More Frequently as the Deployment Nears**
- **As Soon as Questions Arise**
- **When You are Sick of Talking to Those People**
- **Today and Tomorrow**



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## In Summary: Why are We Here?

- ✓ **Coordination between representatives of deploying Army RC unit and sponsor unit**
  - ➔ **for deployments during the 1st half of FY 06 (OCT 05 – Mar 06)**
- ✓ **AT site survey/recon**
- ✓ **Logistical coordination and agreements**
- ✓ **Collection and distribution of information**
- ✓ **Meetings with key points of contact**
- ✓ **Minor refinements to ODT plans**
- ✓ **Completed OCC worksheet**



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# Overseas Coordination Worksheet

- ✓ **The OCC Worksheet is the ODT Contract**
- ✓ **Ensure it is:**
  - ➔ **Completed, which includes attached:**
    - ◆ Identified METL tasks
    - ◆ training plan/calendar
  - ➔ **Legible**
  - ➔ **Signed**
  - ➔ **Dated**
  - ➔ **Copies Furnished**
  - ➔ **Originals to FORSCOM**



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## Overseas Coordination Worksheet Special Notes

### ✓ Include:

- ➔ Correct Unit Designator & UIC
  - ➔ Physical Addresses (**luggage**)
  - ➔ Email Addresses
  - ➔ Phone & FAX Numbers (DSN and Commercial)
- ✓ USAR Units Include RRC as Higher HQ
  - ✓ Distribution will be Accomplished by a Detail at the Copier
  - ✓ Turn-in your OCC AAR sheets when submitting OCC worksheets for reproduction

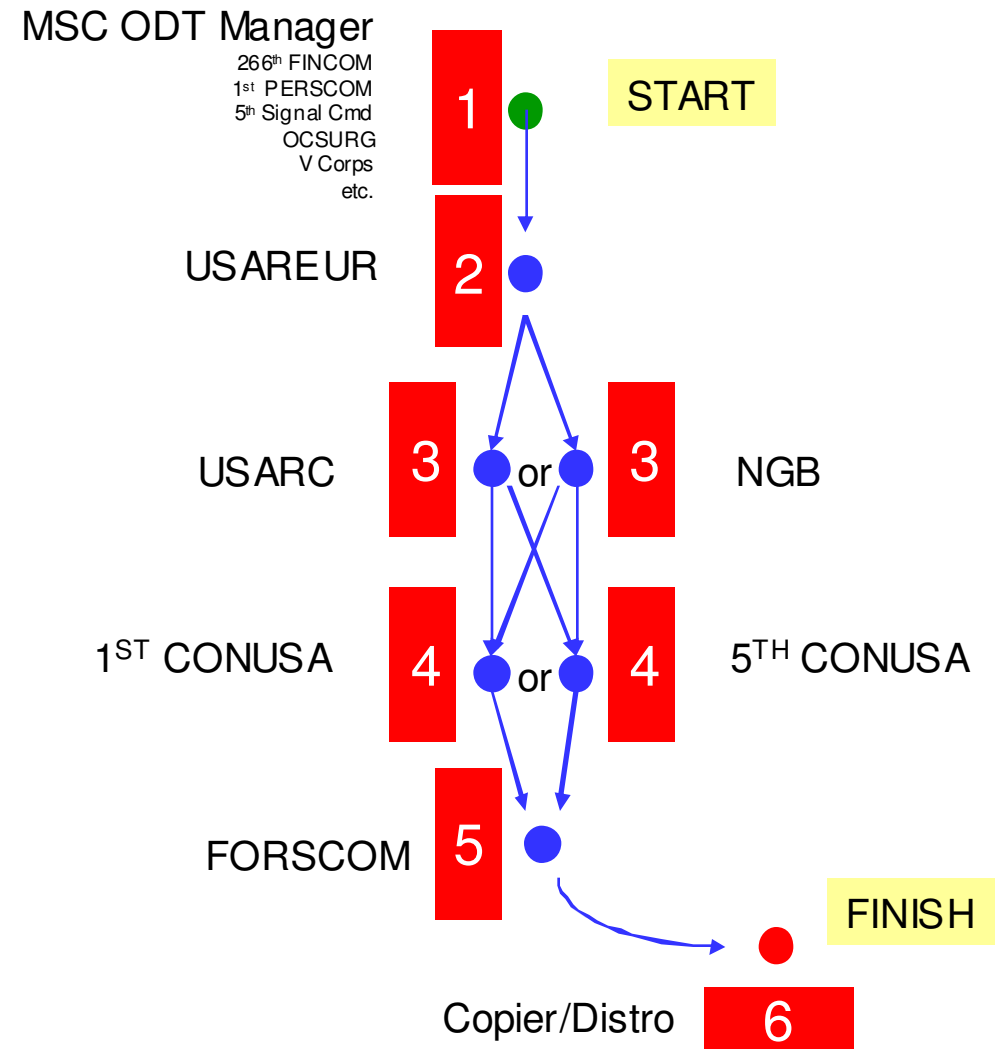


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# Authorization/Signature Flow

RC Unit and AC Sponsor Representatives Process Signed Worksheets for Approvals as Follows:

1. **MSC ODT Manager**
2. **USAREUR**
3. **NGB or USARC**
4. **1<sup>st</sup> or 5<sup>th</sup> CONUSA**
5. **FORSCOM**
6. **Copiers/Distribution**





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## Parting Thoughts: What's next?...

- ✓ **Ensure Coordination between representatives of Deploying ODT Unit and Sponsor Unit is Documented**
- ✓ **Ensure Leaders and Key Players know what has been arranged and who will do what**
- ✓ **Convey a reasonable expectation**
- ✓ **Stay in contact / Update POCs**





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- ✓ So you are new to the Army Training Information Management System (ARTIMS)
- ✓ ARTIMS is online and the database of record for all Overseas Deployment Training
- ✓ The website address is:
  - ➔ NIPR <http://66.160.85.142/ODTWEB>
  - ➔ SIPR <http://164.222.12.203/ODTWEB>
  - ➔ Classified event details only show on SIPR site with minimal data on NIPR site
- ✓ You can request a password and access appropriate to your role through ARTIMS
  - ➔ You receive an e-mail reply with password
  - ➔ Your role determines read-only or edit capability

